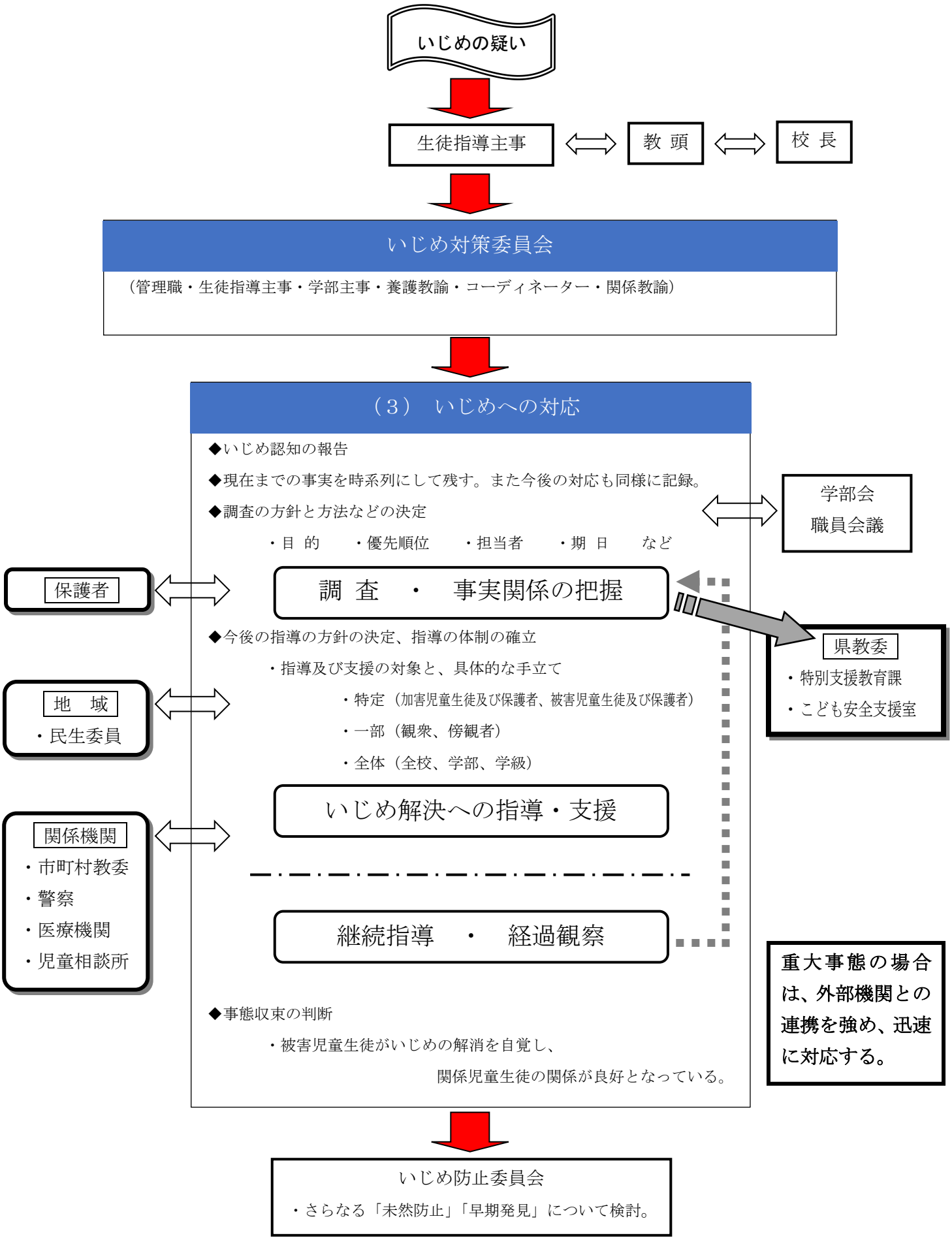（別紙１）　認知した後の組織的対応